

**st.mary's p.g.college vidisha**

**BBA 3<sup>rd</sup> year**

**Human resources management**

**Important questions asked in HRM exam**

- (1) Explain the concept importance and function of HRM
- (2) What are the different approaches to HRM
- (3) What is effective HR planning explain all the steps covered in the HR planning process
- (4) Explain the term recruitment and the factors affecting recruitment sources
- (5) What is the purpose of selection in an organisation also explain all the steps covered in a selection process for a candidate
- (6) What is the difference between training and development explain the method for the same
- (7) What are the factors affecting the compensation management of the organisation explain compensation components also
- (8) Why performance appraisal is important for employee in an organisation describe its method also
- (9) What are the objectives of career planning explain the steps in the career planning process
- (10) What are the major influences of industrial Relations write the

**Ramanand mishra**

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