Strategic Plan

VISION 2028

Long Term Plans - Vision 2028

1 Expansion of Campus

The institution in its pursuit for offering more demanding courses as per the need of the time, would be expanding the campus. The institution also plans to start AICTE approved technical and professional courses (UG and PG) in various disciplines in the new campuses.

2 Establishing Research lab

Research has always been an area of interest of ST MARY'S. The Science stream started in 20's created a mile stone in the history and made a path for more experiments in research. To facilitate the process of experimental research, the college has planned to establish a well-equipped research lab. The institution presumes that this path breaking initiative will bring innovations in the research area particularly in the field of Science. This step will also bring chances for major research projects in science stream.

3 Develop ST MARY'S as a Research Centre

Developing research culture in the campus by way of promoting faculty and students' research is an ongoing exercise at ST MARY'S. Becoming a research centre will give more opportunity for the academic fraternity both internal and external to undertake their research. In this process all the experienced and qualified faculty members will get the opportunity to become supervisors to guide doctoral scholars.

4 Establish Incubation Cell

Establish social labs in the villages adopted under Unnat Bharat Abhiyan (UBA) by the institute is a step towards this venture. With the help of ED Cell the institution will pool the synergies to scale up the functioning of start-ups. To further boost this, government agencies will be approached for collaboration for further augmentation of incubation cell.

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5 100% Qualified faculty

Faculty members are torch bearers in the higher education sector. Passionate, experienced and learned academicians will ignite the minds of students to create a better world. The institute works in line with the vision of the apex body UGC to induct 100% qualified faculty members for the betterment of academia.

6 Deemed to be University

The institute aspire to reach the goal to become a deemed to be university. The long term and short term plans along with the thirteen ongoing endeavours for quality escalation will positively make the institution fit to become a university.

Milestones set for 2022

1. To Attain A+ in the Next Cycle of NAAC Accreditation

Stratagems:

The institution has given due importance to the suggestions given by the NAAC peer team in the first cycle. All ongoing endeavours mentioned below are part of the pre-preparation for the second cycle of NAAC

1. More faculty publication in peer reviewed journals with good impact factor and indexing.
2. Faculty members are given specialized training through FDPs and incentives are introduced as a motivation to promote research culture in the campus.
3. Financial Assistance to Faculty members to participate in Conferences and Seminars
4. Financial Assistance to faculty and students for Minor Research Projects
5. More Collaborations and Linkages (International, national and regional)
6. Industry –Academia Interface through exposure visits, Internships, field Work and on site input sessions.
7. More involvement IQAC to monitor and mentor the curricular, co-curricular and administrative activities of the college.
8. Strengthen Alumni Involvement

Ongoing Endeavours for Quality Escalation

Sl No	Mission	Time line (Academic Year)
1	Introduce new courses in UG and PG	2025-26
2	Enhancement in Teaching , Learning and Evaluation Process	On going
3	Improve Infrastructure Facilities	Ongoing
4	Strengthening the Honours courses in BA and PG programs	Ongoing
5	Enhance Research Culture in the campus	Ongoing
6	Autonomous status	2024
7	Strengthen Alumni Involvement	Ongoing
8	Expand Academic Consultancy Services	Ongoing
9	Augment Library Facilities	Ongoing
10	Enhance Industry-Academia interface	Ongoing
11	Expand International Collaborations	Ongoing
12	Management of Waste (Wet, Dry and E-Waste)	Ongoing
13	Enhance Institutional Social Responsibility Activities	Ongoing

Introducing courses in UG and PG level

Stratagems:

1. Department Heads are asked to identify the prospective courses by doing a need assessment and the current trends

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2. Introduce new Certificate and Diploma Courses in various discipline on the basis of need assessment by Feedback Review Committee.

Enhancement in Teaching, Learning and Evaluation Process

Stratagems:

1. Introduce Learning Management System (LMS) with multiple features to cater to the needs of the students.
2. Promote Lecture Capturing System (LCS) and Lecture Recording System (LRS)
3. Promote Constructivist Approach in teaching and enhance use of E-resources.
4. Develop E-Content for Management, Arts, Computer Applications and Commerce Subjects.
5. Promote online exams, E-assignment submission, discussion and Student-teacher interface through LMS platform.
6. Promote PG and UG final year students to participate in National and International Conferences/Seminars/ workshops/training programmes (special focus to the Advance Learners)
7. Organize sessions/workshops on contemporary relevant topics
8. Increase the provision of inter-state and Global Learning Experience (GLE) through Student Exchange program (SEP).
9. Introduce Peer Tutoring for the students to promote the slow learners to the main stream.
10. Strengthen Remedial classes for slow learners; tutorials and bridge courses for the needy students.
11. Identify and Promote creative potentials and skills of students.

Improve Infrastructure Facilities

Stratagems:

1. Increasing the number of class rooms as per requirement
2. Installation of Smart Boards
3. Barrier free environment for specially abled children (Ramps, Wash rooms and lifts)

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4. More Conference Halls and Seminar Halls for better facilitation of academic programs.

5. Introduce facilities for lecture capturing mechanism

6. Better Canteen Facility to cater to the needs of students

7. Renovation of Administrative wing.

8. Construction of Banquet Hall

9. Wi-Fi Enabled Campus

Strengthening the Honours courses in BA and PG Programs

Stratagems:

1. Measures will be taken to increase the demand ratio of Honours courses by way of innovative teaching, wider exposure in the field, student oriented activities, formation of clubs for creating broader platform for the students

2. Curriculum revision by adding contemporary and socially relevant topics

3. Creative and innovative teaching learning process

Enhance Research Culture in the campus

Stratagems:

1. Training programmes in Research Methodology

2. Motivate Faculty members to attend Workshop on Research and Statistical Analysis

3. Financial Assistance for faculty to conduct Research projects funded by the institution

4. Extended the working hours to carry out research

5. Indexing of journals (UGC) published by the institute for quality research papers/articles.

6. Promote students for Research Projects and provide financial assistance for the same.

7. Promote group research studies for faculty and students.

8. Augment seminar and conference participation of the students.

9. 50% Faculty with Research article Publication in web of Science/Scopus Indexed Journals and Publications with international publishers in the form of books

Strengthening Alumni Involvement

Stratagems:

1. Formation of registered Alumni Association
2. Generating Corpus fund through Alumni Resources.
3. Promote more involvement of alumni in the form of expert speakers/resource persons, organizing workshops/input sessions and placement.
4. Organize Alumni Meet batch wise.
5. Facilitate Student Exchange Programme
6. Provide Travel Grant
7. Scholarship for Advanced Learners
8. Seed Money for Start-ups
9. Specific Infrastructure Support for sports or library facilities

Expand Academic Consultancy Services (ACS)

Stratagems:

1. Encourage faculty to take up consultancy services without hampering teaching learning process.
2. Getting empanelled by Government and Non- Governmental Organizations for academic consultation.
3. Research cell will be leveraged to take up consultancy services which would be primarily commissioned projects.
4. Individual Consultancy services will be routed through the institution as per the consultancy policy developed by the administration ratified by the governing body.

Augment Library Facilities

Stratagems:

1. Library committee will be entrusted to study the needs of the students and faculty for timely intervention.
2. More titles in the library and install machine to calculate footfall in the library.
3. Archives will be increased to store the obsolete books.

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4. Increase the number of international print and e-journals to open the gateway to global scenario.

5. Complete Automation of library system.

6. Strengthening the departmental library with relevant text books and reference titles.

7. Facilities such as advance booking for titles, space for reading, provision to retain the books during examination & installation of suggestion box will be taken care.

Enhance Industry-Academia interface

Stratagems:

1. More industrial collaboration in the regional and national level to bridge the gap between industry and the institution

2. Organize exposure visits/Observation visit, internship and Summer placements in industrial setting.

3. Visiting faculties from industries as well as guest faculty, expert lectures will be promoted.

4. Organize workshops and input sessions to update the student fraternity on the contemporary demands of industries.

Magnify International Collaborations

Stratagems:

1. Scale up international collaboration for promoting internationalization of education.

2. Identify the prospective institutions for educational tie ups and ST MARY'S will work on mutual agreement for twinning programmes, faculty exchange, students' exchange, organize workshops, seminars and training programmes.

Strengthen the Entrepreneurship Development Cell (EDC)

Stratagems:

1. Financial Assistance to budding entrepreneurs for start-ups by the institution

2. Through industrial tie-ups and collaboration with governmental agencies, guidance will   be given to develop business plans.

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3. The team will organize Skill Development Programs (SDP), Entrepreneurship Awareness Camps (EAC) and Entrepreneurship Development programs (EDP).

4. The ED Cell will collaborate with pioneer schools in India like (TISS) for educational partnership for knowledge sharing and initiate courses in Entrepreneurship Development.

Management of Waste (Wet, Dry and E-Waste)

Stratagems:

1. Initiate MoU with (NGO) for waste management (recycle and reuse the wet, dry and E-waste).

2. Install Waste Management Plant in the campus for producing Best out of Waste.

3. More production of vermi compost for the green vegetation in the campus.

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